

2020-2021 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
101			Daily (7.5 hours)	\$231.85	\$282.74	\$333.64
	CASEWORKER DROP OUT PREVENTION AND RECOVERY	210	187 Days	\$43,355	\$52,873	\$62,391
	INTERVENTIONIST POSITIVE BEHAVIOR SUPPORT (PBS)	195	195 Days	\$45,210	\$55,135	\$65,060
	MONITOR CHECK AND CONNECT MCKINNEY VENTO	187	202 Days	\$46,833	\$57,114	\$67,396
	SPECIALIST STUDENT ATTENDANCE	195	210 Days	\$48,688	\$59,376	\$70,065
	TEACHER LEAD ONLINE LEARNING	202				
102			Daily (7.5 hours)	\$268.02	\$326.85	\$385.68
	ADVISOR COLLEGE & CAREER RD	210	187 Days	\$50,119	\$61,121	\$72,123
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187	190 Days	\$50,923	\$62,101	\$73,280
	FACILITATOR ARD	195	195 Days	\$52,263	\$63,736	\$75,208
	FACILITATOR CLASSROOM GUIDANCE T1	187	210 Days	\$56,283	\$68,638	\$80,993
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	195	218 Days	\$58,427	\$71,253	\$84,079
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	238	238 Days	\$63,788	\$77,790	\$91,792
	FACILITATOR ROPES	195				
	NURSE/NURSE SPECIAL EDUCATION	190				
	NURSE SPECIAL EDUCATION EIA	238				
	PATHOLOGIST SPEECH ASSISTANT	187				
	PATHOLOGIST SPEECH ASSISTANT (RDSPD)	187				
	SOCIAL WORKER	187				
	SOCIAL WORKER 210	210				
	SOCIAL WORKER 238	238				
	SOCIAL WORKER CHECK/CONNECT	187				
	SPECIALIST ORIENTATION/MOBILITY	187				
	SPECIALIST SAFE AND DRUG FREE	187				
	THERAPIST MUSIC	187				
	THERAPIST MUSIC - EIA	218				
	TRAINER ATHLETICS	210				
103			Daily (7.5 hours)	\$288.78	\$352.18	\$415.57
	ANALYST BEHAVIOR BOARD CERTIFIED	238	187 Days	\$54,002	\$65,857	\$77,711
	COUNSELOR CTE	220	190 Days	\$54,869	\$66,913	\$78,958
	COUNSELOR EARLY COLLEGE HS/P-TECH	220	195 Days	\$56,313	\$68,674	\$81,036
	COUNSELOR ELC	238	202 Days	\$58,334	\$71,139	\$83,945
	COUNSELOR ELEM SCHOOL	195	210 Days	\$60,644	\$73,957	\$87,269
	COUNSELOR HIGH SCHOOL	210	218 Days	\$62,955	\$76,774	\$90,594
	COUNSELOR LEAD HS	220	220 Days	\$63,532	\$77,479	\$91,425
	COUNSELOR LEAD MS	210	238 Days	\$68,730	\$83,818	\$98,905
	COUNSELOR MENTAL HEALTH	210				
	COUNSELOR MENTAL HEALTH GR	210				
	COUNSELOR MIDDLE SCHOOL	202				
	COUNSELOR RDSPD	195				
	COUNSELOR THREAT ASSESSMENT & MGT	238				
	DIAGNOSTIC SPECIALIST (RDSPD)	190				
	EDUCATIONAL DIAGNOSTICIAN 190	190				
	EDUCATIONAL DIAGNOSTICIAN 210	210				
	INSTRUCTIONAL SPECIALIST T1	210				
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238				
	PATHOLOGIST SPEECH (RDSPD)	187				
	PATHOLOGIST SPEECH 187	187				
	PATHOLOGIST SPEECH 210	210				
	PATHOLOGIST SPEECH EIA	218				
	PROGRAM SPEC DEAF CO-OP (RDSPD)	238				
	PROGRAM SPEC LIFE SKILLS PROGRAMMING K-12	238				
	PROGRAM SPEC PPCD SVCS	238				
	PROGRAM SPEC SPED 504/DYSLEXIA	238				
	PROGRAM SPEC SPED ASSISTIVE TECH	238				
	PROGRAM SPEC SPED AUTISM SSVCS	238				
	PROGRAM SPEC BEHAVIOR SUPPORT SERVICES	238				
	PROGRAM SPEC SPED COMPLIANCE	238				
	PROGRAM SPEC SPED EL RES/INCL 210	210				
	PROGRAM SPEC SPED SEC RES/INC 210	210				
	SPECIALIST CTE (PT) GR	238				
	SPECIALIST STUDENT GROWTH & ACCOUNTABILITY	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
104			Daily (7.5 hours)	\$308.28	\$375.95	\$443.62
	ASST PRINCIPAL ELEMENTARY	210	187 Days	\$57,649	\$70,303	\$82,957
	ASST PRINCIPAL MS	210	210 Days	\$64,740	\$78,950	\$93,160
	COORDINATOR HIGH SCHOOL PROGRAMS	238	218 Days	\$67,206	\$81,957	\$96,709
	COORDINATOR ENRICHMENT PROGRAMS	238	226 Days	\$69,672	\$84,965	\$100,258
	COORDINATOR GRANTS	238	238 Days	\$73,372	\$89,476	\$105,581
	COORDINATOR GT ACADEMY MS	238				
	COORDINATOR STUDENT LEADERSHIP	238				
	DEAN EARLY COLLEGE/P-TECH HS	226				
	DEAN OF INSTRUCTION ELC	238				
	DEAN OF INSTRUCTION MS	210				
	DEAN OF INSTRUCTION T1	210				
	DIAGNOSTICIAN LEAD EDUCATIONAL	238				
	INTERVENTIONIST LITERACY DISTRICT	238				
	LICENSED SPEC SCHOOL PSYCH 187	187				
	LICENSED SPEC SCHOOL PSYCH 210	210				
	LICENSED SPEC SCHOOL PSYCH INTAKE TEAM	187				
	LICENSED SPEC SCHOOL PSYCH LEAD	238				
	PATHOLOGIST SPEECH LEAD	238				
	PROGRAM MANAGER SPECIAL EDUCATION EIA	238				
	PROGRAM SPECIALIST BILINGUAL	238				
	SPECIALIST GT MENTORSHIP PROG	210				
	SPECIALIST PROFESSIONAL LEARNING LT	238				
	SPECIALIST PROFESSIONAL LEARNING T2	238				
	SPECIALIST SCHOOL IMPROVEMENT	238				
	SPECIALIST SHELTERED INSTRUCTION	238				
	SPECIALIST TECH INTEGRATION	238				
	THERAPIST OCCUPATIONAL 210	210				
	THERAPIST OCCUPATIONAL - EIA	218				
	THERAPIST OCCUPATIONAL 187	187				
	THERAPIST PHYSICAL	187				
	TRANSITION ADMINISTRATOR	238				
105			Daily (7.5 hours)	\$329.09	\$401.33	\$473.57
	ASSOCIATE PRINCIPAL ELEM	238	210 Days	\$69,109	\$84,279	\$99,449
	ASSOCIATE PRINCIPAL MS	238	238 Days	\$78,324	\$95,516	\$112,709
	ASST PRINCIPAL ALTERN SCHOOL	210				
	ASST PRINCIPAL HS	210				
	CHILD PSYCHOLOGIST	238				
	COMPLIANCE OFFICER	238				
	COORDINATOR ACCOUNTABILITY	238				
	COORDINATOR ASSESSMENT	238				
	COORDINATOR ASSESSMENT DESIGN	238				
	COORDINATOR AVID & ADVANCED ACADEMICS	238				
	COORDINATOR BILINGUAL	238				
	COORDINATOR BILINGUAL INSTRUCTION T3	238				
	COORDINATOR CAMPUS SUPPORT T1	238				
	COORDINATOR CURRICULUM BILINGUAL LITERACY	238				
	COORDINATOR CURRICULUM BILINGUAL STEM	238				
	COORDINATOR CURRICULUM ELA (3-5)	238				
	COORDINATOR CURRICULUM ELA (EC-2)	238				
	COORDINATOR CURRICULUM ELA SEC	238				
	COORDINATOR CURRICULUM INTEGRATION T4	238				
	COORDINATOR CURRICULUM MATH EC5 (INTERIM)	238				
	COORDINATOR CURRICULUM MATH SEC	238				
	COORDINATOR CURRICULUM SCI ELEM	238				
	COORDINATOR CURRICULUM SCI SEC	238				
	COORDINATOR CURRICULUM SS ELEM	238				
	COORDINATOR CURRICULUM SS SEC	238				
	COORDINATOR CURRICULUM TECH APP DIG LIT	238				
	COORDINATOR CURRICULUM TECH APP DIG MEDIA	238				
	COORDINATOR CURRICULUM TECH APP ROB/C/GAM	238				
	COORDINATOR CURRICULUM WORLD LANG	238				
	COORDINATOR DEAF CO-OP (RDSPD)	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
	COORDINATOR DISTRICT ATHLETIC	238			
	COORDINATOR EARLY CHILDHOOD	238			
	COORDINATOR ESL	238			
	COORDINATOR ESL PROG ELEM T3	238			
	COORDINATOR HEALTH SERVICES	238			
	COORDINATOR INNOV AND CONT IMPROV	238			
	COORDINATOR INSTRUCTIONAL MATERIALS	238			
	COORDINATOR INTERVENTION & ENRICHMENT	238			
	COORDINATOR LIBRARY/MEDIA SERVICES	238			
	COORDINATOR MENTAL HEALTH/SOCIAL WORK SVC	238			
	COORDINATOR ONLINE LEARNING	238			
	COORDINATOR PBIS & REST DISC	238			
	COORDINATOR PROFESSIONAL LEARNING	238			
	COORDINATOR RES & PROG EVAL	238			
	COORDINATOR SCHOOL COUNSELORS & SEL	238			
	COORDINATOR STUDENT GROWTH AND ACHIEVEMENT	238			
	COORDINATOR TEACHER DEVELOPMENT	238			
	COORDINATOR TECH INTEGRATION LITERACY	238			
	COORDINATOR TITLE I	238			
	COORDINATOR VISUAL ARTS	238			
	COORDINATOR WELLNESS T4	238			
	DEAN OF INSTRUCTION ALT SCHOOL	210			
	DEAN OF INSTRUCTION HS	210			
	PROG MGR EVAL & STUD SUPP	238			
	PROG MGR SPECIALIZED NURSING HOMEBOUND	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			
	PROGRAM MANAGER ASSISTIVE TECHNOLOGY	238			
	PROGRAM MANAGER COMPLIANCE	238			
	PROGRAM MANAGER CTE	238			
	PROGRAM MANAGER CTE GR	238			
	PROG MGR EVAL & STUDENT SUPPORT	238			
	PROGRAM MANAGER GIFTED AND TALENTED ELEM	238			
	PROGRAM MANAGER GIFTED AND TALENTED SEC	238			
	PROGRAM MANAGER LIFE SKILLS PROG K-12	238			
	PROG MGR SPEC NURSING HOMEBOUND	238			
	PROGRAM MANAGER SPED/504/DYSLEXIA	238			
	PROG MGR SPED AUTISM SSVCS	238			
	PROG MGR SPED BEHAVIOR SSVCS	238			
	PROG MGR ECSE	238			
	PROG MGR SPED EL RES/INCL	238			
	PROG MGR SPED ITN INST SVC 210	210			
	PROG MGR SPED SEC RES/INCL	238			
	PROG MGR STD SUPP SRV PRG IMPR	238			

106			Daily (7.5 hours)	\$357.73	\$428.42	\$499.11
			238 Days	\$85,141	\$101,964	\$118,787
	ASSOCIATE PRINCIPAL HS	238				
	ASST DIRECTOR SPECIAL ED SPEC PROG	238				
	ASST DIRECTOR STUDENT GROWTH & ACHIEV	238				
	ASST DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	ASST DIRECTOR CTE	238				
	ASST DIRECTOR EARLY CHILDHOOD TI	238				
	ASST DIRECTOR FINE ARTS	238				
	ASST DIRECTOR HEALTH & WELLNESS	238				
	ASST DIRECTOR LIT CURR & INSTR	238				
	ASST DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	ASST DIRECTOR SPECIAL ED	238				
	ASST DIRECTOR SPECIAL ED EVALUATION & STUDENT SUPPORT	238				
	ASST DIRECTOR STEM CURR & INSTRUCTION	238				
	ASST DIRECTOR STUDENT AFFAIRS	238				
	COACH HEAD FOOTBALL	238				
	HEAD DISTRICT ATHLETIC TRAINER	238				
	SUPERVISOR SPED CENTRALIZED BEHAVIOR PROGRAM	238				
	SUPERVISOR TECH ED CENTER	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
107			Daily (7.5 hours)	\$391.71	\$469.12	\$546.53
	ASST DIRECTOR ATHLETICS	238	238 Days	\$93,227	\$111,650	\$130,073
	DIRECTOR BEHAVIORAL HEALTH & WELLNESS	238				
	DIRECTOR CAREER & TECHNOLOGY	238				
	DIRECTOR FEDERAL AND STATE PROGRAMS	238				
	DIRECTOR GIFTED AND TALENTED	238				
	DIRECTOR INSTRUCTIONAL RESOURCES	238				
	DIRECTOR LITERACY CURR & INSTR	238				
	DIRECTOR MULTILINGUAL PROGRAMS	238				
	DIRECTOR SEL	238				
	DIRECTOR SEL & ENRICHMENT PROGRAMS	238				
	DIRECTOR SPED EVALUATION & SPECIALIZED PROGRAMS	238				
	DIRECTOR SPED INSTRUCTIONAL PROGRAMMING	238				
	DIRECTOR STATE & FEDERAL PROG	238				
	DIRECTOR STEM CURR & INSTR	238				
	INSTRUCTIONAL OFFICER ELC	238				
	PRINCIPAL ELEMENTARY	238				
	PROGRAM MANAGEMENT OFFICER	238				
108			Daily (7.5 hours)	\$456.35	\$546.53	\$636.70
	DIRECTOR ATHLETICS	238	238 Days	\$108,611	\$130,073	\$151,536
	DIRECTOR FINE ARTS	238				
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238				
	INSTRUCTIONAL OFFICER CTE	238				
	PRINCIPAL CENTER FOR LEARNING	238				
	PRINCIPAL MIDDLE SCHOOL	238				
	PRINCIPAL PROGRESSIVE HS	238				
109			Daily (7.5 hours)	\$535.48	\$657.03	\$778.59
	EXECUTIVE DIRECTOR ELEMENTARY SCHOOLS	238	238 Days	\$127,444	\$156,374	\$185,304
	EXECUTIVE DIRECTOR SECONDARY SCHOOLS	238				
	EXECUTIVE DIRECTOR SEL & COMP HEALTH	238				
	EXECUTIVE DIRECTOR STUDENT SUPPORT SVCS	238				
	EXECUTIVE DIRECTOR TEACH & LEARNING	238				
	PRINCIPAL HIGH SCHOOL	238				
110			Daily (7.5 hours)	\$602.42	\$739.16	\$875.90
	ASST SUPERINTENDENT	238	238 Days	\$143,376	\$175,921	\$208,465
111			Daily (7.5 hours)	\$665.19	\$816.18	\$967.17
	CHIEF ACADEMIC OFFICER	238	238 Days	\$158,316	\$194,252	\$230,187
	CHIEF OF SCHOOLS	238				
112			Daily (7.5 hours)	\$737.07	\$901.57	\$1,066.07
	DEPUTY SUPERINTENDENT	238	238 Days	\$175,423	\$214,574	\$253,725

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Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
201			Daily (7.5 hours)	\$186.79	\$229.19	\$271.60
	ASST MANAGER WAREHOUSE	260	238 Days	\$44,457	\$54,548	\$64,640
	DISTRICT REGISTRAR	238	260 Days	\$48,566	\$59,590	\$70,615
	JUNIOR BUYER	238				
	MANAGER SHOP TRANSPORTATION	260				
	SUPERVISOR ROUTING	238				
	SUPERVISOR SAFETY & TRAINING	238				
	SUPERVISOR TRANSPORTATION	238				
202			Daily (7.5 hours)	\$205.47	\$252.11	\$298.76
	COORDINATOR FACILITIES RESERVATION	238	210 Days	\$43,148	\$52,944	\$62,739
	COORDINATOR MARKETING CND	238	238 Days	\$48,902	\$60,003	\$71,104
	COORDINATOR MARKETING EXTENDED LEARNING	238	260 Days	\$53,422	\$65,549	\$77,677
	COORDINATOR TEXTBOOKS	238				
	MANAGER CTE AUTOMOTIVE SHOP	238				
	MANAGER CTE COSMETOLOGY LAB	238				
	MANAGER CTE RESTAURANT	238				
	MANAGER FACILITIES ADMIN	238				
	MANAGER STUDENT ACCOUNTS	238				
	PARALEGAL	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST CONTRACTS DESIGN & CONSTRUCTION	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST FINANCE DESIGN & CONSTRUCTION	238				
	SPECIALIST LOSS PREVENTION	238				
	SPECIALIST POLICY	238				
	SPECIALIST SAFETY ENGINEER	238				
	SPECIALIST STRATEGIC PLANNING	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION	260				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHOUSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	260				
	SUPERVISOR ZONE	260				
203			Daily (7.5 hours)	\$227.56	\$279.21	\$330.87
	ASST TO BOARD OF TRUSTEES	238	238 Days	\$54,160	\$66,453	\$78,746
	BUYER	238	260 Days	\$59,166	\$72,596	\$86,026
	COORDINATOR BENEFITS	238				
	COORDINATOR CATERING	238				
	COORDINATOR SMALL BUSINESS	238				
	FINANCE MONITOR	238				
	INTERNAL AUDITOR	238				
	JR ANALYST BUSINESS PMO BOND FUNDED	238				
	JR ANALYST DATA & REPT (HRIS)	238				
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER CTE EARLY ED CENTER	238				
	MANAGER NATATORIUM	238				
	MANAGER PRINT PRODUCTION	238				
	MANAGER TRANSPORTATION OPERATION	238				
	SPECIALIST DATA INTEGRITY T1	238				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST EXTENDED LEARNING	238				
	SUPERVISOR HVAC	260				
	SYSTEM ADMINISTRATOR ELEARNING	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
204			Daily (7.5 hours)	\$277.62	\$340.64	\$403.65
	ANALYST BENEFITS	238	238 Days	\$66,074	\$81,072	\$96,070
	ANALYST BUSINESS PMO (BOND)	238				
	ANALYST DATA AND REPORTING (HRIS)	238				
	ANALYST HUMAN RESOURCES	238				
	ANALYST PROGRAM DATA	238				
	CONSULTANT HUMAN RESOURCES	238				
	COORDINATOR BRAND MKTG/DESIGN	238				
	COORDINATOR COMMUNICATIONS	238				
	COORDINATOR EMERGENCY MGT	238				
	COORDINATOR MULTIMEDIA & VIDEO	238				
	COORDINATOR PRINT SHOP	238				
	COORDINATOR PROGRAM MARKETING CTE	238				
	COORDINATOR PROGRAM MARKETING CTE GR	238				
	COORDINATOR SOCIAL MEDIA	238				
	DIETITIAN	238				
	LIAISON COMMUNITY ENGAGEMENT	238				
	MANAGER HUMAN RESOURCES	238				
	MANAGER LIFE SAFETY SYSTEMS	238				
	MANAGER PAYROLL & BENEFITS	238				
	PROJECT MANAGER (CONSTRUCTION)	238				
	SPECIALIST LOGISTICS FF&E	238				
	SPECIALIST PROJECT CONTROLS	238				
	SR BUYER	238				
205			Daily (7.5 hours)	\$315.79	\$387.48	\$459.16
	ANALYST BUSINESS (CND)	238	238 Days	\$75,158	\$92,220	\$109,281
	ANALYST HR PROCESS	238	260 Days	\$82,106	\$100,744	\$119,382
	ASST DIRECTOR CND	238				
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238				
	ASST DIRECTOR ELD OPERATIONS	238				
	ASST DIRECTOR ELD PROGRAMMING	238				
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSE	260				
	ASST DIRECTOR INTERNAL COMMUNICATION	238				
	ASST DIRECTOR MATERIALS MGT	238				
	ASST DIRECTOR TRANSPORTATION	238				
	BUSINESS PARTNER HUMAN RESOURCES	238				
	COORDINATOR COLLABORATIVE COMMUNITIES	238				
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238				
	MANAGER BOND FINANCE	238				
	MANAGER ENERGY	238				
	MANAGER FIXED ASSET	238				
	MANAGER GENERAL LEDGER	238				
	MANAGER HVAC OPERATIONS	238				
	MANAGER SPECIAL REVENUE	238				
	SR ACCOUNTANT/ANALYST	238				
	SR ANALYST BUDGET	238				
	SR PROJECT MANAGER (CONSTRUCTION)	238				
	SUPERVISOR BUDGET & CODING	238				
	ZONE MANAGER	238				
206			Daily (7.5 hours)	\$352.90	\$433.01	\$513.12
	ASST DIRECTOR COLLABORATIVE COMMUNITIES	238	238 Days	\$83,990	\$103,056	\$122,123
	ASST DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR EXTRNL COMM AND MEDIA RELATIONS	238				
	DISTRICT TREASURER	238				
	MANAGER DESIGN	238				
	MANAGER MEP	238				
	PROJECT COORDINATOR (CONSTRUCTION)	238				
	PUBLIC INFORMATION OFFICER	238				
	SR BUSINESS ANALYST	238				
	SR COMPENSATION MANAGER	238				
	SR CONSULTANT HUMAN RESOURCES	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
207			Daily (7.5 hours)	\$388.19	\$476.31	\$564.43
			238 Days	\$92,390	\$113,362	\$134,334
	ASST DIR PROGRAM IMPROVEMENT	238				
	ASST DIRECTOR LEADERSHIP EXPERIENCE	238				
	DIRECTOR ACCT PAY & FIX ASSETS	238				
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR DESIGN & CONSTRUCTION	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR RISK MGT	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR TRANSPORTATION	238				
	SR MANAGER CONSTRUCTION	238				
208			Daily (7.5 hours)	\$427.01	\$523.94	\$620.87
			238 Days	\$101,629	\$124,699	\$147,768
	ASSOCIATE GENERAL COUNSEL	238				
	DIRECTOR BENEFITS	238				
	DIRECTOR BUDGET	238				
	DIRECTOR CAMPUS STRATEGIC TRANSFORMATION	238				
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR DISTRICT STRATEGIC TRANSFORMATION	238				
	DIRECTOR FACILITIES MAINTENANCE	238				
	DIRECTOR FACILITIES OPERATIONS	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HUMAN RESOURCES	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR PAYROLL & BENEFITS	238				
	DIRECTOR TEACHING DEV T2	238				
209			Daily (7.5 hours)	\$469.72	\$576.34	\$682.96
			238 Days	\$111,793	\$137,169	\$162,545
	EXECUTIVE DIRECTOR COLLABORATIVE COMMUNITIES	238				
	EXECUTIVE DIRECTOR DESIGN CONSTRUCTION	238				
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
210			Daily (7.5 hours)	\$535.48	\$657.03	\$778.59
			238 Days	\$127,444	\$156,374	\$185,304
			260 Days	\$139,225	\$170,829	\$202,432
	CHIEF OF POLICE	260				
	EXECUTIVE DIRECTOR FINANCE	238				
	EXECUTIVE DIRECTOR HR ORG TRANSFORMATION	238				
	EXECUTIVE DIRECTOR TALENT EXPERIENCE	238				
	EXECUTIVE DIRECTOR TALENT SERVICES	238				
211			Daily (7.5 hours)	\$602.42	\$739.16	\$875.90
			238 Days	\$143,376	\$175,921	\$208,465
	CHIEF COMMUNICATIONS OFFICER	238				
	CHIEF OF STAFF AND COLLABORATIVE COMMUNITIES	238				
	CHIEF OPERATIONS OFFICER	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	EXECUTIVE DIRECTOR INFORMATION TECHNOLOGY SERVICES	238				
	GENERAL COUNSEL	238				
212			Daily (7.5 hours)	\$665.19	\$816.18	\$967.17
			238 Days	\$158,316	\$194,252	\$230,187
	CHIEF FINANCIAL OFFICER	238				
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				

2020-2021 Administrative/Professional Pay Structure

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301			Daily (7.5 hours)	\$159.59	\$194.62	\$229.64
	SPECIALIST APPLICATION SUPPORT 1	238	238 Days	\$37,982	\$46,319	\$54,655
	SPECIALIST PEIMS/ADA	238				
	SPECIALIST SIS	238				
302			Daily (7.5 hours)	\$180.33	\$219.91	\$259.50
	ANALYST SERVICE DESK	238	238 Days	\$42,918	\$52,339	\$61,761
	ANALYST USER SUPPORT	238				
303			Daily (7.5 hours)	\$203.78	\$248.50	\$293.23
	ANALYST SERVICE DESK LEAD	238	238 Days	\$48,499	\$59,144	\$69,789
	ANALYST USER SUPPORT SR.	238				
	SPECIALIST APPLICATION SUPPORT	238				
	SPECIALIST APPLICATION SUPPORT (SIS)	238				
304			Daily (7.5 hours)	\$230.27	\$280.81	\$331.35
	SPECIALIST DATA QUALITY	238	238 Days	\$54,803	\$66,832	\$78,861
305			Daily (7.5 hours)	\$260.19	\$317.31	\$374.43
	ADMINISTRATOR SIS LEVEL I	238	238 Days	\$61,926	\$75,520	\$89,115
	ANALYST NETWORK SERVICES	238	260 Days	\$67,650	\$82,501	\$97,352
	ANALYST SYSTEMS	238				
	ANALYST USER SUPPORT LEAD	238				
	PROGRAMMER APPLICATION JR	238				
	SPECIALIST NETWORK SECURITY	260				
306			Daily (7.5 hours)	\$294.02	\$358.56	\$423.11
	ADMINISTRATOR WEB SYSTEMS	238	238 Days	\$69,976	\$85,337	\$100,699
	COORDINATOR CAMPUS DATA	238				
	COORDINATOR PEIMS	238				
	ENGINEER I INFRASTRUCTURE MONITORING	238				
	ENGINEER I NETWORK	238				
	WEB ANALYST	238				
307			Daily (7.5 hours)	\$332.24	\$405.17	\$478.10
	ADMINISTRATOR SHAREPOINT	238	238 Days	\$79,074	\$96,432	\$113,789
	ADMINISTRATOR SIS LEVEL II	238				
	ANALYST BUSINESS	238				
	ENGINEER I SR NETWORK	238				
	ENGINEER I UNIFIED COMMUNICATION	238				
	PEOPLESFT SECURITY ANALYST	238				
	PROGRAMMER APPLICATION SR	238				
	PROGRAMMER SYSTEMS I	238				
	SR SYSTEMS ENGR I - SERVERS	238				
	SR SYSTEMS ENGR I - SOFTWARE	238				
	WEB PROGRAMMER	238				
308			Daily (7.5 hours)	\$375.43	\$457.85	\$540.26
	ADMINISTRATOR DATABASE (PS)	238	238 Days	\$89,353	\$108,968	\$128,583
	ADMINISTRATOR DATABASE SQL	238				
	PROGRAMMER SYSTEMS II	238				
	SR NETWORK ENGINEER II	238				
	SR SYSTEMS ENGR II - SERVERS	238				
	SR SYSTEMS ENGR II - SOFTWARE	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
309			Daily (7.5 hours)	\$424.24	\$517.36	\$610.49
	ARCHITECT IMPLEMENTATION	238	238 Days	\$100,969	\$123,133	\$145,297
	MANAGER BUSINESS SERVICES	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	PEOPLESFT DEVELOPER	238				
	PROGRAM MANAGER BUSINESS	238				
	PROJECT MANAGER BOND IT PROJ	238				
	PROJECT MANAGER EDUCATION FOCUS PMO	238				
	PROJECT MANAGER PMO	238				
	SR WEB DEVELOPER	238				
310			Daily (7.5 hours)	\$467.70	\$584.62	\$701.55
	ADVISOR INFORMATION SECURITY	238	238 Days	\$111,313	\$139,140	\$166,968
	DIRECTOR CHANGE & PROJECT MANAGEMENT	238				
	DIRECTOR PROGRAM MANAGEMENT (DISTRICT)	238				
	DIRECTOR STUDENT ATTENDANCE	238				
	INTEGRATION ARCHITECT	238				
	MANAGER DATA CENTER & SERVER MGT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER WEB SERVICES	238				
	SR DATABASE ADMINISTRATOR (PS)	238				
	SR TECHNICAL DEVELOPER (PS)	238				
311			Daily (7.5 hours)	\$528.50	\$660.62	\$792.74
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238	238 Days	\$125,784	\$157,228	\$188,673

2020-2021 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
401			Hourly	\$11.55	\$14.08	\$16.62
	AIDE DISTRICT	184	Daily (7.5 hours)	\$86.60	\$105.63	\$124.66
	CLERK I SERS GR	238	184 Days	\$15,934	\$19,436	\$22,938
			238 Days	\$20,610	\$25,140	\$29,670
402			Hourly	\$13.74	\$16.76	\$19.78
	CLERK II	184	Daily (7.5 hours)	\$103.06	\$125.72	\$148.37
	CLERK II	210	184 Days	\$18,963	\$23,132	\$27,300
	CLERK II	238	210 Days	\$21,643	\$26,400	\$31,158
	CLERK II COUNSELOR 210	210	238 Days	\$24,528	\$29,920	\$35,312
	CLERK II TEACHER CENTER	210				
	INTERN HR ORGANIZATIONAL TRANSFORMATION	238				
	OFFICE CLERK	238				
	RECEPTIONIST	238				
	RECEPTIONIST 210	210				
	RECEPTIONIST 210 PT	210				
	RECEPTIONIST 238 PT	238				
	RECEPTIONIST ELC PT	184				
403			Hourly	\$15.70	\$19.15	\$22.60
	ADMINISTRATIVE ASSISTANT I	187	Daily (7.5 hours)	\$117.75	\$143.62	\$169.48
	ADMINISTRATIVE ASSISTANT I	210	187 Days	\$22,019	\$26,856	\$31,693
	ADMINISTRATIVE ASSISTANT I	238	210 Days	\$24,727	\$30,159	\$35,591
	CLERK III	238	238 Days	\$28,024	\$34,181	\$40,337
404			Hourly	\$18.22	\$22.21	\$26.21
	ADMINISTRATIVE ASSISTANT II	238	Daily (7.5 hours)	\$136.63	\$166.60	\$196.56
	ADMINISTRATIVE ASSISTANT II	260	210 Days	\$28,692	\$34,985	\$41,278
	BOOKKEEPER 210 PT	210	238 Days	\$32,518	\$39,650	\$46,782
	BRAILLIST	210	260 Days	\$35,524	\$43,315	\$51,107
	CLERK IV ACCOUNTS PAYABLE	238				
	CLERK IV ATTENDANCE	210				
	CLERK IV ATTENDANCE ELC	238				
	CLERK IV DATA & ATTENDANCE ELEMENTARY	210				
	CLERK IV DATA & ATTENDANCE ELEMENTARY ELC	238				
	CLERK IV PAYROLL & BENEFITS	238				
	CLERK IV PAYROLL FACILITIES	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	FRONT OFFICE ASSISTANT	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST DATA MULTILINGUAL SERVICES	238				
	SPECIALIST ROUTING	238				
405			Hourly	\$19.86	\$24.22	\$28.57
	ADMINISTRATIVE ASSOCIATE	238	Daily (7.5 hours)	\$148.93	\$181.62	\$214.31
	ADMINISTRATIVE ASSOCIATE GR	238	238 Days	\$35,445	\$43,226	\$51,006
	ANALYST STUDENT ASSESSMENT & DATA	238				
	BOOKKEEPER HIGH SCHOOL	238				
	EXECUTIVE ASSISTANT I	238				
	SPECIALIST CAMPUS PEIMS	238				
	SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS	238				
	SPECIALIST CAREER AND TECHNICAL STUDENT ORGANIZATIONS GR	238				
	SPECIALIST EARLY CHILDHOOD INTAKE	238				
	SPECIALIST STUDENT AFFAIRS	238				
	SPECIALIST STUDENT AFFAIRS INTAKE	238				

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum	
406			Hourly	\$21.06	\$25.67	\$30.29	
	BOOKKEEPER (ITINERANT)	238	Daily (7.5 hours)	\$157.92	\$192.54	\$227.15	
	EXECUTIVE ASSISTANT II	238	238 Days	\$37,584	\$45,823	\$54,063	
	GENERALIST RISK MANAGEMENT	238					
	REGISTRAR PARAPROFESSIONAL	238					
	SPECIALIST CERTIFICATION CTE	238					
	SPECIALIST CERTIFICATION CTE GR	238					
	SPECIALIST CHILD NUTRITION	238					
	SPECIALIST HUMAN RESOURCES I	238					
	SPECIALIST PAYROLL	238					
	SPECIALIST SPECIAL EDUCATION RECORDS	238					
	SPECIALIST STUDENT & PARENT SUPPORT	238					
	SPECIALIST SYSTEMS SUPPORT	238					
	SR ADMINISTRATIVE ASSOCIATE	238					
407			Hourly	\$23.37	\$28.50	\$33.63	
	DISTRICT TRANSLATOR	238	Daily (7.5 hours)	\$175.26	\$213.73	\$252.21	
	EXECUTIVE ASSISTANT III	238	238 Days	\$41,711	\$50,868	\$60,025	
	MANAGER OFFICE	238					
	MANAGER OFFICE GR	238					
	MANAGER OFFICE POLICE	238					
	SPECIALIST ACCOUNTING I	238					
	SPECIALIST ACCOUNTING I (D & C)	238					
	SPECIALIST ACCOUNTS PAYABLE	238					
	SPECIALIST FIXED ASSETS	238					
	SPECIALIST HR II	238					
	SPECIALIST LEGAL INTAKE	238					
	SPECIALIST LEGAL INTAKE	238					
	SPECIALIST PURCHASING	238					
	SPECIALIST RISK MANAGEMENT	238					
	SPECIALIST SHARS/ MEDICAID	238					
	SPECIALIST STUDENT ACTIVITY	238					
	SPECIALIST TESTING	238					
	408			Hourly	\$28.74	\$35.05	\$41.36
		ADVISOR HUMAN RESOURCES	238	Daily (7.5 hours)	\$215.59	\$262.88	\$310.18
ASSOCIATE ACCOUNTING		238	238 Days	\$51,310	\$62,567	\$73,823	
ASSOCIATE BUDGET		238					
ASSOCIATE BUDGET ACCOUNTING		238					
ASSOCIATE GRANT ACCOUNTING		238					
ASST TO THE DEPUTY SUPERINTENDENT		238					
ASST TO THE SUPERINTENDENT		238					
EXECUTIVE ASSISTANT IV		238					
MANAGER OFFICE LEGAL		238					
SPECIALIST TAX & TRAVEL		238					
SR PROGRAM ASSOCIATE CTE GR		238					
SR SPECIALIST BENEFITS		238					

2020-2021 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
501			Hourly	\$12.33	\$15.04	\$17.75
	AIDE BILINGUAL	184	Daily (7.5 hours)	\$92.46	\$112.78	\$133.10
	AIDE EARLY EDUCATION CTE CENTER	187	180 Days	\$16,643	\$20,301	\$23,958
	AIDE EARLY EDUCATION CTE CENTER PT	187	184 Days	\$17,013	\$20,752	\$24,490
	AIDE INSTRUCTIONAL	184	187 Days	\$17,291	\$21,090	\$24,890
	AIDE INSTRUCTIONAL T1 (TECH)	184	210 Days	\$19,417	\$23,684	\$27,951
	AIDE JUVENILE JUSTICE	184				
	AIDE KINDERGARTEN	184				
	AIDE KINDERGARTEN ELC	187				
	AIDE LIBRARY	184				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-KINDERGARTEN	184				
	AIDE PRE-KINDERGARTEN - ELC	210				
	ATTENDANT PARKING LOT	180				
	GROUP LEADER EXTENDED LEARNING	184				
	MONITOR ISS	184				
501A			Hourly	\$13.63	\$16.61	\$19.60
	AIDE BEHAVIOR SUPPORT/TITLE I	184	Daily (7.5 hours)	\$102.19	\$124.59	\$146.99
	AIDE INSTRUCTIONAL DAEP	184	184 Days	\$18,804	\$22,925	\$27,047
	AIDE SPECIAL ED NONSEVERE (RDSPD)	187	187 Days	\$19,110	\$23,299	\$27,488
	AIDE SPECIAL EDUCATION RESOURCE/INCLUSION SERVICES	184				
502			Hourly	\$14.90	\$18.18	\$21.45
	AIDE ELL COMPLIANCE	184	Daily (7.5 hours)	\$111.73	\$136.31	\$160.89
	AIDE NURSE	184	184 Days	\$20,558	\$25,082	\$29,605
	AIDE NURSE/COUNSELOR/CCC	184				
503			Hourly	\$15.66	\$19.10	\$22.54
	AIDE BEHAVIOR SUPPORT RTI	184	Daily (7.5 hours)	\$117.44	\$143.23	\$169.01
	AIDE BSS (BEHAVIOR SUPPORT SERVICES)	184	184 Days	\$21,609	\$26,354	\$31,099
	AIDE SP ED SEV (1:1)	184	218 Days	\$25,603	\$31,224	\$36,845
	AIDE SPECIAL EDUCATION ABC	184				
	AIDE SPECIAL EDUCATION ATS	184				
	AIDE SPECIAL EDUCATION CLaSS	184				
	AIDE SPECIAL EDUCATION FLASH	184				
	AIDE SPECIAL EDUCATION HS ABC/SAIS	184				
	AIDE SPECIAL EDUCATION PPCD	184				
	AIDE SPECIAL EDUCATION PPCD EIA	218				
	AIDE SPECIAL EDUCATION SAILS	184				
	ASST SITE COORDINATOR	184				
504			Hourly	\$17.55	\$21.39	\$25.23
	AIDE BEHAVIOR SUPPORT DIST GR	184	Daily (7.5 hours)	\$131.59	\$160.42	\$189.24
	AIDE BEHAVIOR SUPPORT DISTRICT	184	180 Days	\$23,686	\$28,875	\$34,063
	AIDE CENTRALIZED BEHAVIOR SUPPORT	218	184 Days	\$24,213	\$29,516	\$34,820
	EDUCATIONAL ASSISTANT	180	218 Days	\$28,687	\$34,971	\$41,254
	INTERVENER FOR DEAF-BLIND	184				
	SITE COORDINATOR	184				
505			Hourly	\$19.99	\$24.39	\$28.78
	DISTRICT ITINERANT SUBSTITUTE	180	Daily (7.5 hours)	\$149.96	\$182.91	\$215.85
	FAMILY AND COMMUNITY EDUCATOR T1	210	180 Days	\$26,993	\$32,923	\$38,853
	INTERPRETER DEAF CO-OP INTERN	187	187 Days	\$28,043	\$34,203	\$40,364
	LEAD SITE COORDINATOR	187	210 Days	\$31,492	\$38,410	\$45,329
	NURSE LICENSED VOCATIONAL	187				
	PARENT EDUCATOR T1 (FT)	187				
	PARENT EDUCATOR T1 (FT) EDGE	187				
506			Hourly	\$23.39	\$28.53	\$33.67
	INTERPRETER DEAF CO-OP RDSPD	187	Daily (7.5 hours)	\$175.43	\$213.99	\$252.54
	PARENT EDUCATOR T1 (DISTRICT)	187	187 Days	\$32,805	\$40,015	\$47,225

2020-2021 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
601			Hourly	\$10.51	\$12.63	\$14.75
	CUSTODIAN	260	180 Days	\$15,129	\$18,184	\$21,239
	MONITOR BUS SPECIAL ED	180	260 Days	\$21,852	\$26,265	\$30,678
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
602			Hourly	\$11.59	\$14.14	\$16.69
	CASHIER CAFETERIA	180	184 Days	\$17,056	\$20,810	\$24,564
	CUSTODIAN ASST LEAD ELEM	260	238 Days	\$22,062	\$26,917	\$31,772
	CUSTODIAN ASST LEAD NON CAMPUS	260	260 Days	\$24,101	\$29,405	\$34,709
	GROUNDSKEEPER	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	HELPER HVAC	260				
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	180				
	SPECIALIST CAFETERIA 4.5	180				
	SPECIALIST CATERING	238				
603			Hourly	\$13.89	\$16.94	\$19.99
	ASST MANAGER CAFETERIA	180	184 Days	\$20,450	\$24,939	\$29,428
	ASST MANAGER PARTS	260	238 Days	\$26,451	\$32,258	\$38,065
	CRAFTSMAN HELPER	260	260 Days	\$28,896	\$35,240	\$41,583
	CRAFTSMAN HELPER CND	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	CUSTODIAN ASST LEAD MS	260				
	CUSTODIAN LEAD ELEM	260				
	CUSTODIAN LEAD NON CAMPUS	260				
	DRIVER AUXILIARY CREW	260				
	DRIVER CDL	260				
	DRIVER MAIL DELIVERY	260				
	DRIVER WAREHOUSE DELIVERY	260				
	STEWARD TEXTBOOKS	238				
	STRUCTURAL LICENSED APPLICATOR	260				
	SUPPORT CREW PARTS	260				
	SUPPORT CREW WAREHOUSE	260				
604			Hourly	\$15.48	\$18.89	\$22.30
	BUS DRIVER (REG_PT_SPECIAL ED)	180	180 Days	\$22,296	\$27,202	\$32,108
	BUS DRIVER TRAINER	226	210 Days	\$26,012	\$31,736	\$37,459
	BUS DRIVER/COVER	226	226 Days	\$27,994	\$34,154	\$40,313
	BUS DRIVER/SHOP MAINTENANCE	226	238 Days	\$29,481	\$35,967	\$42,454
	CRAFTSMAN	260	260 Days	\$32,206	\$39,292	\$46,378
	CUSTODIAN ASST LEAD HS	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	CUSTODIAN LEAD MS	260				
	FOREMAN ATHLETIC CREW	260				
	MANAGER CAFETERIA ELEM	210				
	PAINTER	260				
	ROOFER	260				
	SUPPORT UTILITY CREW LEAD AUXILIARY	260				
	TECHNICIAN PRINT PRODUCTION	238				
Bus Drivers - Minimum Hourly Rate is \$18.00						

Bus Drivers - Minimum Hourly Rate is \$18.00

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
605			Hourly	\$16.66	\$20.31	\$23.96
	CUSTODIAN LEAD HS	260	210 Days	\$27,983	\$34,118	\$40,252
	DISPATCHER	238	238 Days	\$31,714	\$38,667	\$45,619
	DISPATCHER TRANSPORTATION	260	260 Days	\$34,646	\$42,241	\$49,836
	LOCKSMITH	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER CAFETERIA MS	210				
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN FACILITIES	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
	SPECIALIST FACILITIES DATABASE	260				
606			Hourly	\$18.62	\$22.70	\$26.78
	CARPENTER	260	210 Days	\$31,273	\$38,128	\$44,982
	LOCKSMITH LEAD	260	260 Days	\$38,719	\$47,206	\$55,692
	MANAGER CAFETERIA HS	210	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER	260				
	SPECIALIST BLDG AUTOMATION II	260				
	TECHNICIAN AUDIO VISUAL	260				
	TECHNICIAN HVAC I	260				
	TECHNICIAN WATER QUALITY MAINT	260				
607			Hourly	\$21.44	\$26.15	\$30.87
	ELECTRICIAN	260	260 Days	\$44,596	\$54,398	\$64,200
	ELECTRICIAN HVAC	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	PLUMBER	260				
	REPAIRMAN KITCHEN	260				
	REPAIRMAN REFRIGERATION	260				
	TECHNICIAN ALARM	260				
	TECHNICIAN ELECTRONICS	260				
	TECHNICIAN FIRE ALARM	260				
	TECHNICIAN HVAC II	260				
608			Hourly	\$24.56	\$29.95	\$35.33
	ELECTRICIAN MASTER	260	260 Days	\$51,088	\$62,290	\$73,492
	FOREMAN ELECTRONIC TECHNICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER (CERTIFIED)	260				
	PLUMBER MASTER	260				
	SPECIALIST BLDG AUTOMATION LD	260				
	TECHNICIAN HVAC III	260				

2020-2021 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximum
701			Daily (7.5 hours)	\$12.02	\$14.65	\$17.28
	HALL MONITOR	184	184 Days	\$17,687	\$21,561	\$25,434
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
702			Hourly	\$16.83	\$19.90	\$22.97
	POLICE COMMUNICATIONS OFFICER	260	238 Days	\$32,044	\$37,890	\$43,736
	SUPERVISOR CROSSING GUARD	238	260 Days	\$35,006	\$41,392	\$47,778
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
703			Hourly	\$19.64	\$23.94	\$28.24
	COORDINATOR CROSSING GUARD	238	238 Days	\$37,385	\$45,581	\$53,776
	EVIDENCE TECHNICIAN	260	260 Days	\$40,841	\$49,794	\$58,747
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
704			Hourly	\$21.20	\$25.86	\$30.52
	LEAD COMMUNICATION OFFICER POLICE	260	260 Days	\$44,087	\$53,783	\$63,478
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
705			Hourly	\$23.78	\$28.59	\$33.41
	POLICE COMPLIANCE OFFICER	260	260 Days	\$49,454	\$59,468	\$69,482
	POLICE OFFICER 260	260				
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
706			Hourly	\$29.42	\$34.22	\$39.03
	POLICE OFFICER SERGEANT 260	260	260 Days	\$61,187	\$71,180	\$81,172
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
707			Hourly	\$33.54	\$41.08	\$48.61
	POLICE OFFICER LIEUTENANT	260	260 Days	\$69,758	\$85,437	\$101,115
			Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			